

OBERLIN UNIFIED SCHOOL DISTRICT NO. 294
BOARD OF EDUCATION
SPECIAL MEETING

OBERLIN, KANSAS

NOVEMBER 28, 2016

The Board of Education, Unified School District 294, met in Special Session, Monday, November 28, 2016.

SPECIAL
SESSION

The meeting was held at the Administrative Office, 131 East Commercial, Oberlin, Kansas 67749.

President Monte Moore presided and called the meeting to order at 6:30 P.M.

PRESIDING

Board Members Present:

Doug Brown
Dan Grafel
Abby Hissong
Roger May
Monte Moore
Dan Wasson
Tucker Woolsey

BOARD
MEMBERS
PRESENT

Board Members Absent:

None

BOARD
MEMBERS
ABSENT

Others attending:

Duane Dorshorst,
Superintendent
Benjamin Jimenez, DCJ/SHS
Principal
Cynthia Haynes, Reporter,
Oberlin Herald
Linda Glaze, Media Center
Specialist
Josh Williby, DCJ/SHS
Instructor
Gary Sechrist, KASB
Superintendent's Search Team
Leader
Joe Dreher, DCJ/SHS
Instructor

OTHERS
ATTENDING

Caleb Howland, DCJ/SHS
Instructor
Vickie Lippelmann, Clerk,
Board of Education

The purpose of this special meeting is to ratify the Negotiated Agreement, approve classified personnel wage increases, and to meet with the KASB superintendent search team leader.

Moved by Abby Hissong and seconded by Dan Wasson to declare this a special meeting and approve the agenda for tonight's meeting.

MOTION
DECLARE
MEETING AND
APPROVE AGENDA

Voted on and carried unanimously, 6-0.

President Moore reviewed the changes and updates to the articles in the negotiated agreement. Following discussion, it is recommended the board ratify the negotiated agreement for 2016-2017 as presented. (Attachment SM11-1)

Moved by Dan Wasson and seconded by Tucker Woolsey to ratify the Negotiated Agreement for 2016-2017 as presented and recommended.

MOTION
Ratify
Negotiated
Agreement

Voted on and carried unanimously, 6-0.

Superintendent Dorshorst provided information and is recommending the following wage increases for classified personnel for the 2016-2017 contract year. Recommended are:

Administrators and Supervisors	\$800.00
Hourly personnel	\$.25 per hour
Bus drivers	\$16.00 per route
	\$.21 per mile
Activity drivers	\$9.50 per hour

Moved by Dan Grafel and seconded by Roger May to approve classified wage increases for 2016-2017 as presented and recommended by Superintendent Dorshorst.

MOTION
Approve
Classified
Wage Increases

Voted on and carried unanimously, 6-0.

(Doug Brown arrived at 6:35 P.M.)

Gary Sechrist, KASB Superintendent's Search Team Leader, provided the board with information to begin the search for a new superintendent. (Attachment SM11-2) Mr. Sechrist discussed the following information:

- *Provided each member with a resource notebook to use throughout the process
- *Discussed the agreement for services and the fee of \$3,750 to conduct the search
- *Mileage and other expenses will be calculated as they occur
- *Reviewed the timeline of events
- *Consensus of the board to have KASB develop and distribute a brochure to advertise the position at an additional cost of \$350.00
- *Brochures will be mailed out by KASB on or around December 21st
- *Will conduct focus groups in the community on Wednesday, December 14
- *Establish a special meeting on Wednesday, December 14, at 7:00 P.M.
Mr. Sechrist will report on information gleaned from the focus groups to assist in developing characteristics in searching for a new superintendent
- *Focus groups will include meeting with district office staff and administrators, faculty and staff, and patrons of the district
- *Possible meeting times for the focus groups are 7:30 A.M., Noon, and 5:00 P.M.
- *The position will close on January 26, 2017
- *Screening day for applications will be on February 1, 2017
- *Establish a special meeting on Wednesday, February 1, 2017, at 6:30 P.M.
the board will hear a report from the screening committee regarding candidates selected for interview
- *February 6 through 10, 2017 is established as interview week
- *Discussed "Meet and Greet" receptions for candidates, tour of community and buildings, motel reservations for candidates, and formal interviews during a special board meeting
- *Phase II of the process will be discussed at the special meeting on December 14
interview questions will be developed at this time

(Gary Sechrist left the meeting at 7:31 P.M.)

(Joe Dreher, Caleb Howland, Benjamin Jimenez, and Josh Williby left the meeting at 7:32 P.M.)

Moved by Tucker Woolsey and seconded by Doug Brown to go into a 15 minute executive session to protect the privacy rights of identifiable, nonelected personnel and return to open session at 7:50 P.M., with Superintendent Dorshorst in attendance.

MOTION
Executive
Session

Voted on and carried unanimously, 7-0.

(Cynthia Haynes left the meeting at 7:40 P.M.)

(Linda Glaze left the meeting at 7:50 P.M.)

President Moore called the meeting back into open session at 7:50 P.M.

Moved by Tucker Woolsey and seconded by Doug Brown to go into a 10 minute executive session to protect the privacy rights of identifiable, nonelected personnel and return to open session at 8:00 P.M., with Superintendent Dorshorst in attendance.

MOTION
Executive
Session

Voted on and carried unanimously, 7-0.

President Moore called the meeting back into open session at 8:00 P.M.

Moved by Tucker Woolsey and seconded by Doug Brown to go into a 10 minute executive session to protect the privacy rights of identifiable, nonelected personnel and return to open session at 8:10 P.M., with Superintendent Dorshorst in attendance.

MOTION
Executive
Session

Voted on and carried unanimously, 7-0.

President Moore called the meeting back into open session at 8:10 P.M.

Moved by Dan Grafel and seconded by Doug Brown to adjourn the meeting.

MOTION
Adjournment

Voted on and carried unanimously, 7-0.

Meeting adjourned at 8:11 P.M.

Vickie Lippelmann, Clerk, Board of Education

DATE: _____

President, Board of Education