

OBERLIN UNIFIED SCHOOL DISTRICT NO. 294
BOARD OF EDUCATION
REGULAR MEETING

OBERLIN, KANSAS

MARCH 8, 2021

The Board of Education of Unified School District 294 met
in Regular Session, Monday, March 8, 2021.

REGULAR
SESSION

The meeting was held at the DCHS Library,
605 East Commercial, Oberlin, Kansas 67749.

President Doug Brown presided and called the meeting
to order at 7:00 P.M.

PRESIDING

Board Members Present: Monte Moore
Megan Carter
Abby Hissong
Roger May
Kris Mathews
Spring Louderback

BOARD
MEMBERS
PRESENT

Board Members Absent: None

BOARD
MEMBERS
ABSENT

Others Attending: Dr. Joel Applegate, Superintendent
Brenda Breth, DCJ/SHS Principal
Brandon Gehring, OES Principal
Dayna Mannebach, Reporter, The
Oberlin Herald, Kim Davis, Patron
Jolene Dempewolf, Clerk, Board of Education

OTHERS
ATTENDING

The Pledge of Allegiance was said by those in attendance.

There was no Public Forum this evening.

DURING BOARD FORUM:

Monte Moore reported about the meeting online through Northwest Kansas Educational Service Center in regards to the Headstart program. Spring Louderback reported that she completed the negotiations training online.

ADOPTION OF THE AGENDA:

Dr. Joel Applegate asks to add Section E Softening COVID restrictions, Section F Approval of Trevor William Res. As Head Coach, and section G Review of Bids for OES Cafeteria tables.

Moved by Spring Louderback and seconded by Abby Hissong to adopt the agenda with the following changes.

MOTION
Adopt
Agenda

Voted on and carried unanimously, 7-0.

FINANCIAL REPORTS:

Diane Mann from Smoky Hill voiced that there were no concerns and asked if there were any questions. Dr. Joel Applegate spoke about Risk Funds, Salary, and cost of running each building.

BOARD GOALS FOR 2020 - 2021

Talked about the Climate Survey going out and to see what kind of response we receive back.

CONSENT AGENDA ITEMS WERE REVIEWED FOR APPROVAL:

- *Minutes of the February 8, 2021, regular meeting (Board voiced changes that needed to be made.)
- * Payment of bills as presented (form signed by attending board members)
- * Robin Eskew- New Hire for Custodial at OES

Moved by Monte Moore and seconded by Megan Carter to approve the consent agenda and make corrections to the minutes on February 8, 2021 meetings.

MOTION
Approve
Consent Agenda

Voted on and carried unanimously, 7-0.

Annual Agenda Items and Reports:

POLICY COMMITTEE: (Section K, L, M and N)

Spring Louderback, Roger May, and Dr. Joel Applegate reported on section K. This group voiced that they will be going with all of KSBE recommendations. Kris Mathews, Megan Carter, and Doug Brown reported on Section L & N. Went over blood exposure plan and agendas for board meetings. States when someone needs to submit an agenda to be adopted into the board meeting. (7 days before meeting and length no more than 5

minutes.) Monte Moore and Abby Hissong reported on section M. This group voiced that they will go with all KSBE recommendations.

ELEMENTARY SPORTS: (Presented by Brandon Gehring)

Talked about the concern of enough students going out for JH Sports from grade 7th – 8th grade. He sent out a survey to all students that will be in 7th -8th grade next year. He reported on the numbers that we would maybe see next year. Next year there will be 23 students in the upcoming 6th grade class that could help with our numbers. Also discussed that there are 3 districts including ours that don't let 6th grade participate in JH sports. The sports that 6th grade could participate in are Volleyball, Basketball, and Track and Field.

CAPITAL OUTLAY - COST: Dr. Joel Applegate reported on the Committee meeting and some of the projects that he would like to see done. List of items discussed is Lockers, Pipes for Elementary, Driveway, New Route Bus, Reel Water, Bleachers, Bathrooms, windows, locker rooms, roof (maintenance building), parking lot, CAT 6 Cable in all three buildings, Security Camera, and tractor. Board decided to do bids on these items and decide which projects to work on first.

At this time the Board decided to move the new Route Bus to an Action Item.

Moved by Monte Moore and seconded by Kris Mathews to move Purchasing a new Route Bus from decision to Action Item.

MOTION
to Move Route
Bus from Decision to
Action Item

Voted on and carried Unanimously, 7-0.

POSSIBLE HIRES: Dr. Joel Applegate and Brandon Gehring talked about hiring another 5th & 6th Grade Teacher. Board agreed to start looking for this position. Also brought up was a Spanish teacher. Board asked if the Ad is still running for the position and Dr. Joel Applegate said he would check on it.

At this time the Board decided to move starting an Ad for possible hire of a 5th/ 6th Grade Teacher to an Action Item.

Moved by Spring Louderback and seconded by Kris Mathews to move Starting an Ad for possible hiring a 5th/6th Grade Teacher to Action Item.

MOTION
to Move
5th/6th
Possible Hire to
Action Item

Voted on and carried unanimously, 7-0.

REVIEW OF SHOOTING SPORTS: Dr. Joel Applegate clarified some questions regarding the insurance and the age group for this event. Everything was cleared up on questions.

DISCUSSION OF LOB AVERAGE: Dr. Joel Applegate informed the board that the state moved the average LOB from 30% last year to 31% this year. The board approved to go with the new state average for LOB.

An executive session is needed to discuss the Personal Contracts.

Moved by Megan Carter and seconded by Spring Louderback to go into executive session to protect the privacy interests of district personnel pursuant to non-elected personnel exception under KOMA, and the open meeting will resume in the High School Library at 8:45 P.M., with only board members in attendance and Dr. Joel Applegate.

MOTION
Executive
Session

President Doug Brown called the meeting back into session with no action taken.

An executive session is needed to discuss Personal Contracts.

Moved by Megan Carter and seconded by Monte Moore to go into executive session to protect the privacy interests of district personnel pursuant to non-elected personnel exception under KOMA, and the open meeting will resume in the High School Library at 8:57 P.M., with only board members in attendance.

MOTION
Executive
Session

President Doug Brown called the meeting back into session with no action taken.

An executive session is needed to discuss Personal Contracts.

Moved by Megan Carter and seconded by Roger May to go into executive session to protect the privacy interests of district personnel pursuant to non-elected personnel exception under KOMA, and the open meeting will resume in the High School Library at 9:13 P.M., with only board members in attendance.

MOTION
Executive
Session

President Doug Brown called the meeting back into session with no action taken.

ACTION ITEMS:

PURCHASE OF NEW ROUTE BUS: The Board talked about purchasing a new route bus. Monte Moore voiced that he knew of two buses in the Kansas City area for sale but the board would need to act quickly.

Moved by Monte Moore and seconded by Kris Mathews to Purchasing a Collins Route Bus.

MOTION
to Purchase

a Collins Route
Bus

Voted on and carried unanimously, 7-0.

POSSIBLE HIRE OF 5th /6th GRADE TEACHER: Board decided that we should get this position advertised soon and then determine if they will hire.

Moved by Spring Louderback and seconded by Kris Mathews to Advertise for a 5th/ 6th Grade Teacher and hire at a later Time.

MOTION
Advertise for
5th/ 6th Grade Teacher
And hire at later time

Voted on and carried unanimously, 7-0.

CLASSIFIED SALARIES: Board looked over numbers to give an increase of raises up to \$25,000.00 to Classified Staff.

Moved by Spring Louderback and seconded by Roger May to give Classified staff a raise up to \$25,000 for 2020-2021 School Year.

MOTION
Allow up to
\$25,000 on Classified
Raises for 2020-2021
School Year

Voted on and carried unanimously, 7-0.

CLASSIFIED SALARIES: The Board looked over giving the Principals 2% Increase Raises for the 2020-2021 School Year.

Moved by Abby Hisson and seconded by Monte Moore to give Principals a 2 % raise for the 2020-2021 School Year.

MOTION
to Give Principals
a 2% Raises
for 2020-2021 School Year

Voted on and carried unanimously, 7-0.

HIGH SCHOOL PARKING LOT BIDS: The Board looked over the bids to fix the High School Parking Lot. They settled on hiring Oberlin Concrete to fix the East side drive.

Moved by Monte Moore and seconded by Megan Carter to Go with Oberlin Concrete bid on the east side drive at the High School.

MOTION
to Approve
Oberlin Concrete

Bid for East Drive

Voted on and carried unanimously, 7-0.

FLORA EDWARDS SCHOLARSHIP RECOMMENDATIONS:

Board talked about their visit with Darci regarding the scholarship. They talked about transferring \$18,885.00 and leaving the minimum amount in the other account.

Moved by Roger May and seconded by Monte Moore to
Move all funds over the required
minimum balance to the second account.

MOTION
Move Funds
Over the Required
Minimum Balance
To Second Account

Voted on and carried unanimously, 7-0.

APPROVAL OF RE-CABLING PROJECT – ALL BUILDINGS: Board discussed the project of re-cabling in all buildings which includes High School, Elementary, & District Office.

Moved by Monte Moore and seconded by Abby Hissong to
Go with re-cabling all buildings.

MOTION
Re-Cabling
All Buildings

Voted on and carried unanimously, 7-0.

SOFTENING COVID-19 RESTRICTIONS: Board talked about number 1 that was listed which was Masks Recommended not required – Faculty and Students. Board decided to also add Everyone to that list.

Moved by Roger May and seconded by Spring Louderback to approve
Mask recommended not required for faculty, students,
And all visitors are effective immediately.

MOTION
Mask Not
Required by Faculty,
Student, and all Visitors
Immediately.

Voted on and carried unanimously, 7-0.

SOFTENING COVID-19 RESTRICTIONS: Board talked about items numbers 2-7 that was listed. On Agenda Number 2 – No Temperature Checks, Number 3 – Shared Recess, Number 4 – Two Entrances (at OES – still report straight to classroom), Number 5 – Limited Spectators at OES Spring Concert, Number 6 – Salad Bar Brought Back, & Number 7 – Less packaged Foods. The Board made a change to the Salad Bar as only at the High School for right now.

Moved by Megan Carter and seconded by Spring Louderback to approve

MOTION

Softening of COVID-19 Restrictions for items 2-7 with a change to
Salad bar only at High School as of 03/09/21

Approve
Softening
COVID - 19 2-7

Salad Bar only at High School as 3/9/21

Voted on and carried unanimously, 7-0.

APPROVAL OF TREVOR WILLIAMS RES. AS HEAD FB COACH:

The Board approved Trevor Williams Resignation as Head FB Coach.

Moved by Abby Hissong and seconded by Roger May for the resignation
Of Trevor Williams as Head FB Coach.

MOTION
Approve
Trevor Williams
Resignation as Head FB Coach

Voted on and carried unanimously, 7-0.

REVIEW OF BIDS FOR OES CAFETERIA TABLES:

Brandon Gehring spoke regarding the tables and how many bids he received. Had three bids for four tables. Board made a suggestion on keeping a few tables for extras. With this the board requested that we keep two tables and try to sell the rest.

Moved by Megan Carter and seconded by Spring Louderback to accept
The bids on the tables and to keep two tables for extras.

MOTION
Accept Bids on
Lunch tables at
OES and keep
2 for extras.

Voted on and carried unanimously, 7-0.

Dr. Joel Applegate, Superintendent provided a report. Dr. Joel Applegate reported on the following:

- *ESSERS II Group Meeting – 3/23
- *Budget Committee
- *Strategic Plan
- *Elementary Vandalism Update
- *Supt council and Commissioner update

Board Member Workshop Opportunities:

Board Member Workshop Opportunities (Advocacy Update through KASB on Fridays
12:00 – 1:00)

Items for Future Board Meetings:

Negotiations for 2021 – 2022. Board reported that they are working on these and to get them completed in a timely manner.

An Executive session is needed to discuss 2021 – 2022 Negotiations

Moved by Monte Moore and seconded by Roger May to go into executive session to discuss personnel matters and Administrative Contracts negotiations under KOMA, and the open meeting will resume in the High School Library at 9:53 P.M.
With only the board in attendance.

MOTION
Executive
Session

President Doug Brown called the meeting back into session with no action taken.

President Doug Brown declared the meeting adjourned.

Meeting adjourned at 9:54 P.M.

Jolene Dempewolf, Clerk, Board of Education

Date: _____

President, Board of Education