

OBERLIN UNIFIED SCHOOL DISTRICT NO. 294
BOARD OF EDUCATION
REGULAR MEETING

OBERLIN, KANSAS

April 12th, 2021

The Board of Education of Unified School District 294 met
in Regular Session, Monday, April 12, 2021.

REGULAR
SESSION

The meeting was held at the DCHS Library,
605 East Commercial, Oberlin, Kansas 67749.

President Doug Brown presided and called the meeting
to order at 7:00 P.M.

PRESIDING

Board Members Present: Doug Brown
 Monte Moore
 Megan Carter
 Abby Hissong
 Roger May
 Kris Mathews
 Spring Louderback

BOARD
MEMBERS
PRESENT

Board Members Absent: None

BOARD
MEMBERS
ABSENT

Others Attending: Dr. Joel Applegate, Superintendent
 Brenda Breth, DCJ/SHS Principal
 Brandon Gehring, OES Principle
 Dayna Mannebach, Reporter, The
 Oberlin Herald, Gary Sechrist, KASB,
 Pastor Gordon Pettibone,
 Jolene Dempewolf, Clerk, Board of Education,

OTHERS
ATTENDING

The Pledge of Allegiance was said by those in attendance.

Prayer was led by Pastor Gordon Pettibone.

There was no Public Forum this evening.

DURING BOARD FORUM:

Abby Hissong reported on the Northwest Kansas Educational Service Center meeting she recently attended. Spoke about the regional round table and how shortages are everywhere.

ADOPTION OF THE AGENDA:

Dr. Joel Applegate asks to add E.) Curriculum and F.) Teacher Appreciation.

Moved by Megan Carter and seconded by Kris Mathews to adopt the agenda with the following changes.

MOTION

Adopt

Agenda

Voted on and carried unanimously, 7-0.

FINANCIAL REPORTS:

Diane Mann from Smoky Hill gave her report on the financials. Talked about upcoming deposits and how the school stands with the last three-year budget comparisons.

BOARD GOALS FOR 2020 - 2021

Review of Results of Climate Survey:

Gary Sechrist from KASB went over the results of the climate Survey. More Staff completed the survey then last year.

(Gary Sechrist left the meeting at 7:37 P.M.)

CONSENT AGENDA ITEMS WERE REVIEWED FOR APPROVAL:

- *Minutes of the February 8, 2021, regular meeting (with the updated reflect on the vote for Shooting Sports) (This Meeting was approved with the changes and signed)
- *Minutes of the March 8, 2021, regular meeting (meeting was approved and signed)
- * Payment of bills as presented (Board asked for two checks to be removed from payment and to speak with Raye's about late charge) (form signed by attending board members)
- *Wendy Jacobs Resignation – This was approved by the Board.

Moved by Spring Louderback and seconded by Monte Moore to approve the consent agenda with the changes to remove two bills from being paid and to talk to Raye's about late payment

MOTION

Approve

Consent Agenda

Voted on and carried unanimously, 7-0.

Annual Agenda Items and Reports:

No Annual Agenda to report on this month.

Items for Discussion:

BANK ACCOUNTS AND OTHER HOLDINGS AT FNB:

Jolene Dempewolf presented to the board the bank accounts and CD that are at the First National Bank. At this moment the board would like more information as to what funds the money is left for.

SYMMETRY/MIDWEST ENERGY BILLS AND KASB/KJUMP RECOMMENDATIONS:

Dr. Joel Applegate and Jolene Dempewolf presented on what they have found out through KJUMP about the school's high gas bill. Presented to the board was two options of action to handle the high gas bill. The Board at this time decided to move this item into an Action Item.

QUESTION ABOUT HIRING ELEMENTARY POSITION:

Brandon Gehring spoke about how many applicants have applied for 5th grade teaching positions. Those interviews will be conducted this month. Brandon asked the board if we have a good candidate for the position if he can hire. The Board at this time would like to move this to an action item.

CURRICULLUM POSITION:

Brandon Gehring talked to the Board about how beneficial adding a curriculum position would be to the district. Told the Board that we have a teacher qualified to do it but would have to hire someone to fill the teacher's current position.

TERRY REAM:(Discussion of equipment needs for school grounds)

Terry Ream spoke with the board about the use of new equipment and why he is choosing the equipment that he needed. Ask the board if there is any other information that he needed to look up.

TEACHER APPRECIATION:

Talked about having an evening meal at the Gateway on a Wednesday. This evening meal would include all staff and their spouse to join. Dr. Applegate said we will get with the Gateway and see what date will work.

Pastor Gordon Pettibone left the meeting at 8:18 P.M.

Terry Ream left the meeting at 8:25 P.M.

ACTION ITEMS

SYMMETRY/MIDWEST ENERGY BILLS AND KASB/KJUMP RECOMMENDATIONS:

Dr. Joel Applegate and Jolene Dempewolf presented on what they have found out through KJUMP about the school's high gas bill. Presented to the board was two options of action to handle the high gas bill. The board decided to go with option number two. Option number two is take legal action against Symmetry and pay the \$4.57 per thermal units used and pay the \$400.00 legal fee.

Moved by Kris Mathews and seconded by Megan Carter to

MOTION

Do Option number 2 and taking legal action against Symmetry

To Go with
Option #2
On legal action
Against Symmetry

Voted on and carried unanimously, 7-0.

APPROVAL OF BRANDON HARDWICK FOR HEAD FOOTBALL COACH: (Brandon Gehring)

Brandon Gehring spoke about Brandon's history of coaching and thought he would do a good job on coaching football.

Moved by Abby Hissong and seconded by Roger May to Hire Brandon Hardwick as HS Head Football Coach.

MOTION
To Hire Brandon
Hardwick as HS
Head Football Coach

Voted on and carried unanimously, 7-0.

APPROVAL OF RECOMMENDATION FOR SHAWN BAKER AS ASST. JR HI VOLLEYBALL COACH: (Brandon Gehring)

Brandon Gehring spoke about Shawn Baker's history of coaching and thought she would do a good job helping coach Volleyball.

Moved by Roger May and seconded by Spring Louderback to Hire Shawn Baker as Asst. JR HI Volleyball coach.
Baker

MOTION
To Hire Shawn

As Asst. JR HI
Volleyball Coach

Voted on and carried unanimously, 7-0.

Jillian Springer left the meeting at 8:58 P.M.

APPROVAL TO MOVE FORWARD WITH GMCN ARCHITECTS:

Dr. Joel Applegate presented to the board the cost of each phase to look and work on a plan for the high school. Board Looked it over and would like them to also look at the elementary school.

Moved by Abby Hissong and seconded by Kris Mathews to Have GMCN add the elementary and set up time to meet with architects at the building.

MOTION
To Have GMCN
Add the elementary
And to set time with
Architects.

Voted on and carried unanimously, 7-0.

APPROVAL OF NEW BCBS INSURANCE RATE:

Board approved to go with the new rate options. Board continues to cover the same insurance amount as last year.

Moved by Abby Hissong and seconded by Spring Louderback to Approve new BCBS rates and keep the same amount BCBS covered by the district for next year. the same

MOTION
To Approve new Rates & Keep

Amount covered by District for next year.

Voted on and carried unanimously, 7-0.

APPROVAL OF QUOTE/BID FOR BLEACHERS:

The Board was presented with two bids for the exact same style. Comparing the two bids the Board decided to go with the Huss Bid.

Moved by Abby Hissong and seconded by Spring Louderback to Approve the Huss bid for the new bleachers.

MOTION
To Approve Huss Bid for new bleachers.

Voted on and carried unanimously, 7-0.

STRATEGIC PLANNING:(Dr. Applegate)

The board was presented with the options of Strategic planning.

Moved by Megan Carter and seconded by Spring Louderback to Approve the strategic planning to be applied for next spring. Approve

MOTION
To Strategic Planning for next Spring.

Voted on and carried unanimously, 7-0.

WINDOW BIDS:

The board approved to do all windows on the bid and use ESSER II Funds to pay for new windows.

Moved by Spring Louderback and seconded by Monte Moore to Approve all windows on bid and to use ESSER II Funds.

MOTION
To Approve all Windows

On bid and use ESSER II
Funds.

Voted on and carried unanimously, 7-0.

6TH GRADE PARTICIPATING IN JR. HIGH SPORTS:

Brandon Gehring presented to the board about the information that he has inquired. He said 6th graders will only be able to participate in activities that KHSAA approves.

Moved by Megan Carter and seconded by Kris Mathews to
Allow 6th graders to participate in activities approved
By KHSAA.

MOTION
To Allow 6th Graders
To participate Activities
approved by KHSAA

Voted on and carried, 6-1.

Vote Against 6th Grade Participate in Activities approved by KHSAA
(Monte Moore)

HIRE 5TH GRADE TEACHER: (Brandon Gehring)

Board at this time gave Brandon Gehring to hire a 5th grade teacher.

Moved by Abby Hissong and seconded by Roger May to
Allow Brandon Gehring to hire a 5th grade teacher if
Applicant is suitable for the position.

MOTION
To Allow Brandon
Gehring Hire 5th Grade
Teacher suitable
for the position.

Voted on and carried unanimously, 7-0.

SUMMER HELP:

Board discussed hiring summer help for the school. Would Like 1 inside/ 1 Outside/ 1 Tech.
This would be enough to handle projects during the summer.

Moved by Spring Louderback and seconded by Kris Mathews to
Advertise for Summer help with the following position available
1 Inside/ 1 Outside/ 1 Tech.

MOTION
To Advertise for
Summer Help with the
Following Position
1 Inside/ 1 Outside/ 1 Tech.

Voted on and carried unanimously, 7-0.

Dr. Joel Applegate, Superintendent provided a report. Dr. Joel Applegate reported on the following:

- *Supt. Council update
- *Fastbridge - common assessment for our district
- *Finding members to be on our OVT. Need two more members and one needs to be the chair.
- *ESSER II Mtg - discussion and updates to questions asked
- *Bathrooms at OES - Change bid to touchless
- *Rental Houses
- *Leaks on Roofs - Wray Roofing

Board member workshop opportunities were discussed:

Board discussed scholarships that were received and the amount that each one would receive.

An Executive session is needed to discuss 2021-2022 Negotiations and for Personnel.

Moved by Roger May and seconded by Spring Louderback to go into executive session to discuss 2021-2022 Negotiations and Personnel Contracts negotiations under KOMA, and the open meeting will resume in the High School Library at 10:38 P.M. With only the board in attendance and Dr. Joel Applegate.

MOTION
Executive
Session

No Action was taken.

An Executive session is needed to discuss 2021-2022 Negotiations and for Personnel.

Moved by Roger May and seconded by Spring Louderback to go into executive session to discuss 2021-2022 Negotiations and Personnel Contracts negotiations under KOMA, and the open meeting will resume in the High School Library at 10:55 P.M. With only the board in attendance and Dr. Joel Applegate.

MOTION
Executive
Session

No Action was taken.

President Doug Brown called the meeting back into open session at 10:55 P.M.

Moved by Megan Carter and seconded by Spring Louderback to adjourn the meeting.

MOTION
Adjournment

Voted on and carried unanimously, 7-0.

Meeting adjourned at 11:00 P.M.

Jolene Dempewolf, Clerk, Board of Education

Date: _____

President, Board of Education