

OBERLIN UNIFIED SCHOOL DISTRICT NO. 294
BOARD OF EDUCATION
REGULAR MEETING

OBERLIN, KANSAS

November 9, 2020

The Board of Education of Unified School District 294 met in Regular Session, Monday, November 9, 2020. REGULAR SESSION

The meeting was held at the DCHS Library and via Zoom, 605 East Commercial, Oberlin, Kansas 67749.

President Monte Moore presided and called the meeting to order at 6:03 P.M. PRESIDING

Board Members Present: Doug Brown BOARD MEMBERS PRESENT
Megan Carter
Kris Mathews
Abby Hissong
Spring Louderback
Roger May

Board Members Absent: None BOARD MEMBERS ABSENT

Others Attending: Dr. Joel Applegate, Superintendent OTHERS ATTENDING
Brenda Breth, DCJ/SHS Principal
Brandon Gehring, OES Principal
Dayna Mannebach, Reporter, Oberlin Herald
Jason Ketterl, Vo-Ag Instructor
Attached roster of ZOOM attendees
Shanna Long, Clerk, Board of Education

Keven Ward and Dan Whisler presented information via ZOOM on the District's HVAC system needs and a program to synchronize Career Tech Ed learning with the HVAC upgrades. This new learning lab would provide opportunities for the students to gain advanced skills for higher learning, certification or employment.

(Kris Mathews arrived at 6:10 P.M.)

President Monte Moore called a break at 6:46 P.M.

(Jason Ketterl left the meeting at 6:48 P.M.
(Brandon Gehring arrived at the meeting at 6:49 P.M.)

The Board enjoyed Subway wraps and snacks during the break.

President Moore called the meeting back to order at 7:00 P.M.

The Pledge of Allegiance was said by those in attendance.

There was no Public Forum this evening.

During Board Forum, President Moore shared that the NKESC had been closed for a short time due to COVID-19. It was back in operation at the building level.

Moved by Megan Carter and seconded by Roger May to
adopt the agenda as presented with changes.

MOTION
Adopt
Agenda

Add/Change to Consent Agenda—

6. Employment- Gannon Reichert as Junior High Head Wrestling Coach

Voted on and carried unanimously, 7-0.

The board reviewed financial reports.

Consent Agenda Items were reviewed for approval:

*Minutes of the October 12, 2020, regular meeting

*Minutes of the October 16, 2020, regular meeting

*Minutes of the October 22, 2020, special meeting

*Payment of bills as presented

*Resignation---

Kerry Louderback, Junior High Head Wrestling Coach effective

October 22, 2020

*Employment---

Gannon Reichert, Junior High Head Wrestling Coach

Moved by Megan Carter and seconded by Kris Mathews to approve
the consent agenda as presented.

MOTION
Approve
Consent Agenda

Voted on and carried unanimously, 7-0.

There were no reports for the Annual Agenda Items and Reports.

Moved by Spring Louderback and seconded by Doug Brown to
go into executive session for a period of 10 minutes under the

MOTION
Executive

exception for employer-employee negotiations under KOMA to discuss the latest proposal from the teachers with the Board members and Superintendent Applegate in attendance. The board will return to open session in this room at 7:23 P.M.

Session-
Negotiations

Voted on and carried unanimously, 7-0.

President Moore called the meeting back into open session at 7:23 P.M. following a 10-minute executive session with no action taken.

Moved by Spring Louderback and seconded by Roger May to approve the contract negotiations with Oberlin KNEA for school year 2020-2021.

MOTION
Ratify
Teacher Agreement

Voted on and unanimously carried, 7-0.

Moved by Megan Carter and seconded by Spring Louderback to go into executive session for a period of 20 minutes under the non- elected personnel exception under KOMA to discuss an individual employee's contract and discuss interviews with prospective employees with the board members, Superintendent Applegate and Principal Brenda Breth. The board will return to open session in this room at 7:50 P.M.

MOTION
Executive
Session-
Personnel

Voted on and carried unanimously, 7-0.

(Principal Brenda Breth left the executive session at 7:36 P.M.)

President Moore called the meeting back into open session at 7:50 P.M. after a 20-minute session with no action taken.

Moved by Abby Hissong and seconded by Roger May to extend a contract offer to Kyle Breth for the Industrial Art Position for 2nd semester of school year 2020-2021.

MOTION
Offer
Teaching Contract

Voted on and unanimously carried, 7-0.

Technology monitors, carts and cables have been requested at the schools to better enable instructors to meet the needs for remote teaching/learning. There was a quote presented to purchase 28 monitors, carts and cables for the amount of \$19,969.04.

After discussion, it was moved by Megan Carter and seconded by Doug Brown to accept the quote from CDW-G for 6 monitors, carts and cables for the amount of \$4,279.08.

MOTION
Purchase
Monitors

Voted on and unanimously carried, 7-0.

Discussion was held concerning the annual KASB Convention Delegate and voting issues. The annual conference will be held on a virtual platform this year. It was the consensus of the Board to allow the delegate to vote according to his/her sound judgement.

Moved by Doug Brown and seconded by Kris Mathews to select Abby Hissong as this year's delegate to the KASB Conference, Dec 2-4th, 2020, with full voting power to exercise as she sees fit. MOTION Annual KASB Delegate

Voted on and unanimously carried, 7-0.

Moved by Roger May and seconded by Spring Louderback to accept the Patterson Grant in the amount of \$3,500.00 for the purchase of COVID supplies. MOTION Accept Patterson Grant

Voted on and unanimously carried, 7-0.

Discussion was held about the District's COVID-19 pandemic response plan and the modified quarantine plan presented by the health committee.

(Principal Brenda Breth left the meeting at 8:42 P.M.)

(Principal Brenda Breth returned to the meeting at 8:44 P.M.)

Members of the Board requested the health committee submit the District's overall COVID response plan to the health committee's Doctor Bartruff for his perusal and opinion of the plan.

Moved by Megan Carter and seconded by Spring Louderback to table the discussion of the COVID-19 pandemic response plan and the modified quarantine plan until a future meeting. MOTION Table COVID Response Plans

Voted on and unanimously carried, 7-0.

It was the consensus of the Board to search for a full time substitute teacher/student aide. This person would be available across the District to the students and teachers.

Discussion items for the Board were to get committees together to pursue their functions. The Calendar committee will start on the calendar for 2021-2022. The Facilities committee presented notes for future projects to the Board. These projects included beginning a strategic capital outlay plan for the District that will extend into the future. The Policy Review committee will begin perusing the refreshed Policy Book that KASB delivered to the District this year. This is the Policy Book that was contracted in November 2019.

Future Board meeting items were reviewed:
Calendar for the 2021-2022 school year

Principals report on non-tenured certified personnel
Site Council report for January
Facilities Committee capital outlay report/recommendations
Purchasing a time clock module compatible with AptaFund software

There was no Principal's forum this meeting.

Superintendent Applegate updated the Board on different projects and future interests.

- Board Books- Will be presented at December meeting
- Community Coffee is ongoing with minimal attendance
- SOC update has been purchased including the phone app
- KESA paperwork is still progressing
- To help attract Teacher Subs and Bus drivers, the District might consider helping to pay for the certifications and schooling.

-Learned during Superintendents' Council that EMC Insurance has been dropping coverage for other Districts for communicable disease liability. He is checking into this with our local insurance representative.

-Capital Outlay projects; water rights have been approved by the State of Kansas, paperwork is in process for the water easement, SPARK\$ money has not been received for the reimbursement or for the new purchases for COVID supplies.

-United States Department of Agriculture (USDA) has approved the Summer Food Service Program to continue through the end of the school year. Students will eat for free through May 19, 2021.

-Contemplating hiring a grant writer to help with large project funding

Board member workshops were not discussed this meeting.

There was no executive session needed at this time.

Moved by Doug Brown and seconded by Abby Hissong to adjourn the meeting.

MOTION
Adjournment

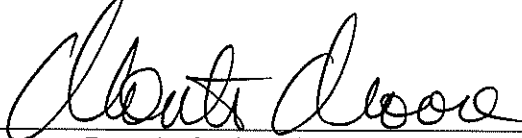
Voted on and carried unanimously, 7-0.

Meeting adjourned at 10:12 P.M.



Shanna Long, Clerk, Board of Education

Date: Jan. 11, 2021



President, Board of Education